



Health and Safety Policy

At Prodan, we have a health and safety policy to ensure a good and safe working environment. Prodan works to create the framework for a good physical and psychological work environment. It is our overall objective, to achieve a working environment free of incidents, accidents or occupational diseases.

Our employees' health and well-being is important to us. We have an open work environment with room for everyone – ethnic minorities, disabled, flexible jobbers and others that require extra help to return to working life.

We are convinced that Prodans long-term goals are most easily achieved when the physical and psychological work environment is in order. Therefore, a high level of safety and health is for the benefit of the company, employees and customers.

All employees are entitled to a good working environment, just as it is expected that all contribute positively to the well being and safety. The working environment should be the basis so all the work can be performed safely by all employees.

Method for obtaining a good and safe working environment:

- Registration of sick leave for urgent action
- Caring Conversation with employees after 5 days of illness
- Satisfaction Survey conducted annually
- Appraisal interview conducted annually
- Risk assessment for each employee - physical and psychological work carried out every 2 years
- Health Talks with employees on the night shift performed every 2 years
- Trained first aiders and internal fire men
- Canteen with healthy, balanced and nutritious diet - also for evening and night shifts
- Thorough introduction to the work processes and procedures
- Safety Walks carried out 2 times a year
- The use of substances of low hazard classification, where possible

Prodan emphasizes that employees and managers at all levels are involved in decision making about work environment and health, as well as employee representatives and safety representatives are considered key personnel in the work to promote this health and safety policy.

The development of a good work environment is an ongoing process, and we are constantly working to create a better working environment and a higher level of security. This policy is implemented and assessed regularly by Prodans management.

Randers, 08.10.2020
Prodans management